

Edition 14  
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# The Facilitator Bulletin

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## Just a reminder

1. When sending in articles for the website please send the pictures in a .jpeg format.
2. Remember to update your email address or details on the BRIDGE website if they change.

## BRIDGE evaluation Update

The final draft of the BRIDGE Evaluation has been submitted to the Partners for review, preliminary discussions will take place in the near future. The evaluation is based on three basic sources of information: a desk review of relevant reports and documents; two on-line surveys – one for participants and one for facilitators; and one-on-one interviews. Over 800 BRIDGE participants and 180 facilitators contributed to the two surveys. In addition, over 50 interviews were conducted with BRIDGE facilitators, participants, representatives of the partner organizations and key resource people. The interviews were conducted via Skype, telephone and in person. The surveys and interviews provided a wealth of information and perspectives on BRIDGE and will be further considered by the partners.

We would like to thank all of you who contributed to the surveys or took the time to talk about your experience with BRIDGE. Your views provided essential input and context for this evaluation – and will help to determine BRIDGE for the future.

*Robin Ludwig & Edward McMahon*

شكرا لك، شكرا شكرا لك!

**Thank you**

**From the BRIDGE Office and BRIDGE Partners**

- ⇒ A very big thank you to Natia Kashakashvili, IFES and the Jordan staff for the Arabic translated materials for the TtF workshop,
  - ⇒ A very big thank you to Emad Khalifa for the customised translation of the Civic Education module
- Translations are such a lot of work and very much appreciated.

**facebook**

Don't forget to check the BRIDGE Facebook page for regular updates and information:

[www.facebook.com/  
EBRIDGEOffice](http://www.facebook.com/EBRIDGEOffice)

## Profile: Pedro Laurentino da Silva- BRIDGE Workshop facilitator

### What is your name?

Pedro Laurentino da Silva

### What organisation do you work for?

Independent and Freelance Facilitator & Translator/Interpreter (English, Indonesian, Tetum & Portuguese)

### What is your nationality?

Timor-Leste

### What is your facilitator category and when were you accredited?

I obtained my Semi-Accredited BRIDGE Workshop Facilitator in April 2011, and my accreditation as BRIDGE Workshop Facilitator level officially took effect on the 13<sup>th</sup> of March, 2014 (Independent/Freelance)

### Can you tell us about your experience in facilitating BRIDGE?

Since my initial engagement with BRIDGE in 2008, I had a strong desire to be a facilitator, and be part of the BRIDGE Workshop Facilitators' family, I thought, finally I can contribute even more to the development of my beloved new democratic country.

My first involvement with BRIDGE was to provide interpreting and written translation services for a number of workshops carried out in Timor-Leste, Darwin, and the Northern Territory in Australia. I was involved in translation and interpreting for an international observer mission in 2007 presidential and parliamentary elections, called SOMET (Solidarity Observers Mission East-Timor). Several modules delivered in Timor-Leste gave me confidence and enabled me to demonstrate facilitation skills in the sharing and transferring of experience, knowledge and help, to inform and politically mature our citizens in phased and extensive approaches in Timor-Leste. In order to ensure that, it requires proper and careful preparation, planning and delivery.

### What do you like most about being a BRIDGE facilitator?

The spirit of working as a team and ownership, knowledge and experience sharing, meeting different people and networking in electoral areas, interactive methodologies, peer support and positive feedback, know how to deal with difficult situations and people, learning about different electoral systems of different countries, always have fun and memorable workshops/events, feeling proud as a Timorese as the first BRIDGE workshop was piloted in Timor-Leste, using up to date modules with references from good practices and international standards electoral information, and the flexibility to be adapted to any democratic country to ensure free and fair elections are conducted, access information on BRIDGE, regular website newsletter, have opportunity to demonstrate abilities, and share information within and across the country.

### What the challenges are of being a BRIDGE facilitator?

Dealing with difficult situations in implementing BRIDGE course programs (political decisions, stubborn participants and team members), no mechanism for national BRIDGE team to have regular meetings to update and discuss changes, no refreshment trainings, unclear roles of independent BRIDGE facilitators in BRIDGE structure as a whole.

### What advice would you have for any new BRIDGE facilitators?

Prepare well before standing in front participants with extensive knowledge and experience in electoral areas, self train at home or in front of friends or in front of mirror or at the training venue before training, be confident, stand firm, control proper breathing techniques and always be aware that it's okay to be nervous in the beginning everyone is, even the experienced facilitators, be conscious that you are not alone. Team work and support is always there for you to feel confident, review contents, methodologies and practice again and again and be open to feedback and provide constructive feedback.



Check out the Events  
Calendar on the website  
for workshops coming  
up

<http://www.bridge-project.org/events/events-calendar.html>

## Permission not given.....wouldn't that be EMBARRASSING!



Wouldn't it be embarrassing if the Partners did not approve your workshop for some reason and you were unable to proceed? Perhaps you have not allowed enough time (preferably a minimum of 10 days) for the Partner approval process? Remember the BRIDGE rule in regards to time frames allocated for event approvals. All BRIDGE activities not conducted by the Partners or an EMB must have prior approval from the BRIDGE Partners. As facilitators and implementers it is your joint responsibility to lodge the event notification to the BRIDGE Office, allowing enough time for BRIDGE Partners to consult with country advisors and each other. All events, whether or not they have Partner or EMB involvement, are to be registered with the BRIDGE Office. If the BRIDGE Office is not advised, you risk the event not being considered a BRIDGE workshop. We also need to know so that our records are accurate and we can have a clear picture of what is happening in the BRIDGE world over the year. If we are not recording the workshop then we are also not reflecting all the wonderful work that is being done out there by you!

### Inspiring Success story!

Cossy Samuel was born on 16 November 1975 in Port-au-Prince. During his childhood he was in a nasty car accident and lost one of his legs. But this didn't slow him down for long, He went on to study administration and he became very active in social work in order to defend the right of persons with disabilities. Today and thanks to his great will power, Cossy Samuel is the administrative Director of CNDDH (Centre National de Défense des Démunis et Handicapés) a well-known local NGO working in Developing and Strengthening Haitian to Improve the Socio-economic Inclusion of People with Disabilities. His advice to other young people living with a disability is:

*"You can achieve your dream, whatever it is, but you simply must not give up on it. Be prepared to work hard!"*

On the 9-13 June, Cossy participated in his first BRIDGE workshop on Access to Electoral Processes held in Port Au Prince organised by IFES, UNDP and CEP, and brought together members of the EMB, CSOs, and representatives of the Office of the Secretary of State for the Integration of People with Disability. The event was facilitated by Samia Mahgoub, Alessandra Rossi and Lluís Juan Rodriguez. Cossy's intervention about fairness and equal access for people with disabilities in the electoral process, was very useful and gave some new ideas about how we can make the next Haitian elections more inclusive for all. On the 27<sup>th</sup> of June 2014, Samuel received his accreditation and became the first person with a disability to be trained as a BRIDGE facilitator in Haiti. *"Cossy is an amazing person, he represents an example for other brave Haitian who battle disability every day. I was really impressed by this talented young man and enjoyed working with him. I think that Cossy is an inspiration for a new category of BRIDGE facilitators all over the world."*

Samia Mahgoub, 29 June 2014 (for more photos go to the BRIDGE facebook site:

<http://www.facebook.com/ebridgeoffice>)

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Democracy, Governance &**



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# Facilitator Accreditations

The BRIDGE partners and the BRIDGE Office would like to congratulate the following people that have become BRIDGE Semi-Accredited and Workshop Facilitators over the last quarter! Also congratulations go to Tina Noka and Emmanuel Kawishe on becoming Accrediting Facilitators and congratulations to Roger Bupiri who reached the Expert level!

## Workshop

Henrique Soares	Biennu Baonoku Nangaa	Lázaro Barbosa
Jacob Amaral de Correia	Alexis Makumyaviri M'pondi	Mamadu Candé
Maria Auxiliadora Boavida	Lysette Kavira Mukandirwa	Sumaila Sani
Naser Ramadin Alhabashneh	Achille Bolekela	Manuel Cabral
Kundan Das Shrestha	Mukwayanzo Mpundu Anne-Marie	Maria Pina
Raja Gassoumi	Mukoma Mutombo Emerance	Marlene Rosa
Irfan Kausar	Spartacus Kabala Munyemo	Mircéa Delgado
Guy Cyrille Tapoko	Marie Claude Kazal-A-Rukan	João Tomar
A. Regis Zougmore	Elodie Ntamuzinda	Nélio Santos
Joachim Bagnan	Josianne Mbongo	Sábado da Silva
Wilfried Prosper Bako	Alimenti Kitutu Nono	Bernattho Colas
Vake Blake	Issa Kassambara	Christie Peralte
Kathy Pidgeon	Ngeka Awyngwoy Myriam	Samuel Cossy
Suraj Sigdel	Wa Tembo Muhima	Daworldson Senelus
Abdoul Karim Sango	Kavugho-Karandi Clarisse	Descastro Joseph
Moumouni Soumano	Marie Josee Kapinga Bondo	Denis Dufresne
	Fabrice Mubiayi Mbayi	Eddy Philemon
	Aimee Lihaha Lesasi	Junior Rene Andre
	Delion Kimbulungu	kenley Talmer
	Camille Rouaud	Lodson
	Safari Kasereka Masikini	Louna Aubin
	Kibendelwa Georgette	Marie Martine Marcellus
	Mukulumoya Maluvu Mymy-Fabienne	Marie Stinzie Maxime
	Gisenge Kiehu Theophile	Meline Lofficial
	Kukatula Tube Christelle	Myrielle Matador
	Monzambe Mapunzu Paul	Patrice Louissaint
	Bakajika Bonso Susie	Rodrigue Junior Charles
	Donatien Kabangu Musau	Ruthdlyne Botes
	Onesime Kukatula Falash	Stevenson Soline
	Adalberto Medina	Raphaelle Jeorveline Bareau
	Alexandrina Mané	Obed Saint-fleur
	Ana Lina Varela	
	Anuisa Silva	<b>Accrediting</b>
	Carlos Monteiro	Tina Noka
	Cornélia Pereira	Emmanuel Kawishe
	Hélio Costa	<b>Expert</b>
	Herculano Regala	Roger Bupiri
	Idriça Djaló	
	Júlio Lima	